



Study Session - MINUTES

November 10, 2014 – 7:00 p.m. – Central Office Conference Room

Strategic Plan – Dr. DiNinno provided the board with a list of edits being made to the previous version of the plan. She explained that an overarching goal was added as an additional component of the vision.

Goal: By 2021, the Riverview Junior Senior High School will earn a School Performance Profile score that ranks the school as one of the top 15 in Allegheny County. She explained that a simplified version would be created to assist stakeholders with understanding and implementing the plan.

Substitute Custodial and Paraprofessional Rates - A discussion pertaining to increasing the wages of substitute custodians and paraprofessionals was held. The District struggles at times to fill these substitute positions. It was agreed that if the wage increases do not assist with filling positions, the District would consider contracting out these services.

- Wages: Effective January 1, 2015: \$10.00 - Custodians, \$9.50 – Paraprofessionals; effective July 1, 2015 \$10:00 paraprofessionals

Dr. DiNinno referred the board to the following documents/topics indicating that motions for approval would be requested during next week's regular voting meeting.

- Third Reading Policy 217 (Graduation Requirements)
- Kozera Landscaping Services LLC and Ricupero Inc. - snow plowing
- Western PA Natural Gas renewal through UGI Energy Services, LLC
- IU Joint Purchasing Agreement
- Budgetary Outline
- Eastern Area Schools Budget – if received prior to the meeting
- Forbes MOU – (free and reduced lunch) – if received prior to the meeting
- Act One Homestead Farmstead Notices

Discussion was held regarding the following:

- Award bid for HVAC Unit(s) at JHSH
- Direct architect to prepare documents in anticipation of bids for essential capital improvement projects

Dr. DiNinno indicated that motions would be requested of the board next week to address substitute additions and supplemental Positions

Dr. DiNinno provided updates on the following topics:

- Parent Teacher Conferences (K-12): November 4th
- School Performance Profile Scores
- Tenth Street RAA Gymnasium Pad Donation - Visit

An executive session was held to discuss several personnel matters from approximately 9:15 until approximately 9:45.

Upcoming Meetings:

- November 17, 2014 – Regular Voting Meeting
- December 2, 2014 – Reorganization Meeting